



Honeycomb

BEE Ratings

0861 HONEYCOMB

BROAD-BASED BEE VERIFICATION CERTIFICATE

*We Certify that
Massmart Holding Limited*

*Company Address: 16 Peltier Drive, Sunninghill Ext 6, Sandton, 2146
Registration Number: 1940/014066/06 VAT Number: 4300119155*

Has been audited for compliance with the B-BBEE Act No. 53 of 2003 and the Codes of Good Practice Gazette No.36928 of 2013 further revised by Gazette No. 42496 of 2019 and has achieved the following:

BEE RATING

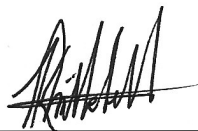
Level Four (4) Contributor

(Generic Scorecard)

BEE PROCUREMENT RECOGNITION

100%

Element	Score	Analysis	Results
Ownership	20.68	Black Ownership	18.45%
Management Control	13.18	Black Woman Ownership	10.66%
Skills Development	15.63	Black Designated Group	2.72%
Enterprise & Supplier Development	30.95	Black Youth	0.00%
Socio-Economic Development	5.00	Black Disabled	0.00%
Total	85.44	Black Unemployed	0.00%
Empowering Supplier	Yes	Black People Living in Rural Areas	0.00%
Discounting Applied	No	Black Military Veterans	0.00%
Financial Period reviewed	01 January 2019 – 31 December 2019	Modified Flow Through Principle	No
Y.E.S. Initiative Implemented	No	Exclusion Principle Applied	No
Y.E.S. Target Achieved	N/A	Certificate Number	HR/GEN/2128/20
Number of Levels Promoted	N/A	Version Number	1.0
Issue Date	15 October 2020	Expiry Date	14 October 2021
Senior Verification Analyst		B Naidoo	



Verification Manager
Kyle Mitchell
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