

## Board members' attendance

The table below reflects the Board members' attendance at the meetings for the 52 weeks ended 26 December 2021

Status / Position	Board	AGM	Audit	Risk	Nominations	Remuneration	Social and Ethics	
<b>BOARD MEMBERS</b>								
KD Dlamini	Independent Non-executive	4/4C	1/1C	-	-	4/4C	5/6	-
MW Slape	Executive	4/4	1/1	3/3*	3/3	4/4*	6/6*	2/2
M Abdool-Samad	Executive	4/4	1/1	3/3*	3/3	2/2*	2/2*	-
DE Beckom1	Non-Independent Non-executive	1/1	-	-	-	-	-	1/1
NN Gwagwa2	Independent Non-executive	2/3	1/1	2/2	2/2	-	-	1/1
O Ighodaro3	Independent Non-executive	4/4	1/1	3/3C	3/3C	-	-	-
P Langeni4	Independent Non-executive	3/3	1/1	-	-	3/3	5/5	-
L Mthimunye5	Independent Non-executive	4/4	1/1	3/3	3/3	-	-	1/1C
S Muigai6	Non-Independent Non-executive	1/1	-	-	-	-	-	-
C Redfield	Non-Independent Non-executive	4/4	1/1	-	-	-	-	-
JP Suarez7	Non-Independent Non-executive	4/4	1/1	3/3	3/3*	4/4	6/6	1/1*
SV Zilwa8	Independent Non-executive	1/1	-	1/1	-	1/1	1/1C	-
<b>MANAGEMENT</b>								
L Lackay-Walters	Senior Vice President: Compliance and Ethics Officer	-	-	3/3*	3/3*	-	-	2/2*
B Leroni	Senior Vice President: Corporate Affairs Executive	1/1*	-	-	-	-	-	2/2*
S Lukhele	Senior Vice President: General Counsel, Company Secretary and Legal Executive	4/4*	1/1*	3/3*	3/3*	4/4*	6/6*	2/2*
L Masoga	Senior Vice President: Chief Human Resources Officer	1/1*	-	-	-	4/4*	6/6*	2/2*
B McDougall	Senior Vice President: Chief Information Officer	1/1*	-	2/2*	3/3*	-	-	-
A Pillay	Vice President: Audit Services	-	-	3/3*	3/3*	-	-	-
T Rogers	Vice President: Group Tax	-	-	3/3*	3/3*	-	-	-
<b>INDEPENDENT MEMBER</b>								
Prof D de Jongh	Independent Committee Member	-	-	-	-	-	-	2/2
No of meetings		4	1	3	3	4	6	2

C Chairperson

\* Invitee

1 Appointed as member of the Social and Ethics Committee, effective 27 August 2021.

2 Resigned as Chairman of the Social and Ethics Committee and member of the Audit and Risk Committees, effective 27 August 2021.

3 Appointed as Lead Independent Non-Executive Director and Deputy Chairman, effective 27 August 2021.

4 Resigned as Deputy Chairman and Lead Independent Non-Executive Director, Chairman of the Remuneration Committee and member of the Nominations Committee, effective 27 August 2021.

5 Appointed as member and Chairman of the Social and Ethics Committee, effective 27 August 2021.

6 Leave of absence from 6 April 2021. Resigned as member of the Social and Ethics Committee, effective 27 August 2021.

7 Appointed as alternate member in place of Susan Muigai during her leave of absence from 6 April 2021.

8 Appointed as a member and Chairman of the Remunerations Committee, and member of the Audit and Nominations Committees, effective 27 August 2021.