

Career Opportunities in Group of Companies

# MASSMART

## MASSMART HOLDINGS

Position: **Store Operations Development Programme**

Location: Gauteng/KZN/Eastern Cape/Western Cape/Free State

Division /Dept: Makro/Builderswarehouse/Cambridgefood/Cash & Carry/Jumbo

### PROGRAMME DESCRIPTION

Makro (Gauteng & KZN), Builderswarehouse (Gauteng), Cambridgefood (KZN) and Masscash (Gauteng; Eastern Cape; KZN; Western Cape and Free State), Divisions of Massmart Holdings are looking for Diploma or B Tech final year students or graduates with a real passion for retail. All successful candidates will be deployed to work in various stores nationally.

The aim is to prepare candidates for roles in Store Management; therefore these roles are NOT head office roles. Candidates must be willing to work in the store environment and build a long-term career in store management. Working in stores requires someone who has a high-level of tolerance for dealing with difficult and varying customer queries, working long hours (including weekends), high levels of resilience, adaptability and energy, someone who is practical and willing to roll up their sleeves and get their hands dirty.

Please visit the divisional websites to learn more about each:

1. Makro/Masswarehouse: [www.makro.co.za](http://www.makro.co.za).
2. Massbuild/Builderswarehouse: [www.builders.co.za](http://www.builders.co.za).
3. Cambridgefood: [www.cambridgefood.co.za](http://www.cambridgefood.co.za).
4. Masscash: [www.jumbo.co.za](http://www.jumbo.co.za) or [www.masscash.co.za](http://www.masscash.co.za).

The minimum requirements are as follows: **B Tech Degree** or **3 year Diploma**: Retail Business Management, General Business Management or Entrepreneurship.

We will also consider: BCom Degree: Retail Business Management, General Business Management or Entrepreneurship.

### COMPANY SUMMARY:

Massmart is a South African-based globally competitive regional management group, invested in a portfolio of differentiated, complementary, focused wholesale and retail formats. These are each reliant on high volumes and operational excellence as the foundation of price leadership, in the distribution of mainly branded consumer goods for cash. Massmart is the second-largest distributor of consumer goods in Africa, the leading retailer of general merchandise, liquor and home improvement equipment and supplies, and the leading wholesaler of basic foods.

The Group comprises nine wholesale and retail chains, and one buying group – 374 stores and 633 buying group members all focused on high-volume and low-cost distribution. We operate in 12 countries in sub-Saharan Africa through the Group's four operating divisions – Massdiscounters, Masswarehouse, Massbuild and Masscash. We are listed on the main board of the JSE Securities Exchange in the Consumer Services-Retail sector.

Application closing date: 31 October 2014

Applications on-line: [www.massmart.co.za/careers](http://www.massmart.co.za/careers)