

Graduate Comments

Nkosinathi Bhengu
Insight/Advertising Manager, Cambridge Food
2009

I joined the company in 2009 after completing my BSc in Economics and Finance, at the University of KwaZulu-Natal. I discovered the opportunities available via the Massmart Graduate Development Programme after doing some research on the internet while I was in my final year of study.

I have thoroughly enjoyed my time here so far. The environment is constantly changing and I get to experience different challenges every day. This means that I am continuously learning and growing.

I would not hesitate to recommend a career here to new graduates, as the opportunities offered to become a true professional are endless if you are willing to work hard and have a 'can do' attitude.

Reece Mark Williamson
Support Business Analyst, Masscash
2012

I spent a year in the Massmart Graduate Development Programme after obtaining a BCom degree with a double major in Information Systems and Technology from the University of Kwa-Zulu Natal in Westville.

While studying I knew that Massmart had a graduate development programme. However, I did not know that they accepted information technology graduates as well. Luckily one of my fellow students informed me that he had just come back from an interview for the Massmart Graduate Development Programme. Unfortunately by then it was too late to apply for that year, so the following year when I was looking for a change I applied.

I moved into my current position in Masscash at the beginning of 2013.

The Massmart Graduate Development Programme takes a year to complete, and the entire 12-month period is focused on learning and development. As a new graduate participating in the programme, you are exposed to a variety of training interventions which improve the technical, social and business skills you need to succeed in the corporate environment.

I am constantly being challenged and inspired at Masscash as there is no such thing as a 'typical' day. Being here allows me to keep on developing my career while learning something new every day.

I would recommend working here as the Massmart Graduate Development Programme provides you with a variety of skills, taught by professionals such as lecturers from GIBS and Toastmasters. Massmart also ensures that you as a graduate are supported throughout the

programme, and exposed to the many opportunities that exist within the company.

Shirene Morgan
Buyer for Software and Storage, Makro
2010

I joined Massmart after completing my BCom (Hons) in Marketing and Communication Management at the University of Pretoria. I found out about the Massmart Graduate Development Programme when I visited the organisation's stand at my university's general career fair in 2009. My application was successful and I started working in the Massmart Private Label Department the following year.

Every day is a new and exciting challenge. Retail is constantly changing and being in the technology area (multi-media), I constantly have to be on top of the new trends and products that are available to the market. I enjoy sourcing new products and creating value bundles for my customers. I also enjoy the culture at the company and I feel at home here.

Graduates really should consider building their careers at Massmart. There are a lot of opportunities in all areas of retail. With WalMart now on board, the opportunities for international exposure and training opens so many doors and growth opportunities for employees serious about succeeding.

Nicholas Koenig
Planning Assistant: Computer Hardware, Massdiscounters
2012

I hold a BSc in Economics (Hons), which I completed at the University of KwaZulu-Natal in Westville. I joined the company in 2012 after researching its graduate development programme online and applying through the Massmart website.

Once I had been accepted onto the graduate development programme, I completed a theoretical training component through the Gordon Institute of Business Science. I then got some much-appreciated and thoroughly useful work experience at Massmart. I really enjoy the challenges and the responsibilities involved in managing fairly large budgets and getting involved in operational decisions around the movement of stock.

This is a fantastic place to work and any graduate interested in retail and working within a dynamic company will definitely succeed here.

Phumzile Siboz
Stakeholder Engagement and Market Research Manager, Builders Warehouse
2010

I obtained my BCom majoring in Marketing and Insurance and Risk Management from the University of the Witwatersrand.

I first found out about the Massmart Graduate Development Programme by visiting the company's stand at the general career fair held at my university when I was a third-year student. I was accepted onto the 12-month graduate development programme, which comprised of classroom, in-store and on the job training.

I am passionate about two things: numbers and people. So I am very happy here as my job allows me to interact with both of these. My working environment also enables me to learn and stretch myself to lengths I never thought possible.

I would refer Massmart to my strong willed and driven friends! Retailing is not for the faint-hearted.

Biyong Li
Project Coordinator, Massmart International Commerce
2011

I completed my BCom in Supply Chain Management at the University of KwaZulu-Natal before starting at Massmart at the beginning of 2011.

I got onto the graduate development programme by applying online through the company's website and I haven't looked back since. Massmart is a great company to work for. I love the fact that my position here means that I can help other team members change and improve the way they conduct daily operations so as to be more effective and efficient in a systematic way.

